



Our Environmental Vision

To be a workplace that is dedicated to environmental awareness in all facets of our work, striving to protect and improve the quality of our workplace and the communities in which we live.

Our Environmental Policy

As a distributor in the forest products industry we must consider the prudent use of our natural resources, and recognize our special obligation to demonstrate our ability to minimize the impact on the environment, and the wisdom to sustain our valuable resources.

This will be achieved through environmental initiatives that will encompass the following:

- Promoting the awareness and protection of the environment.
- Making the environment a component of our business decisions.
- Efficiently using resources to minimize waste.
- Conducting our business in compliance with environmental laws and regulations.
- Reviewing initiatives and targets to ensure continuous improvement of our environmental performance.

Specifics include the following:

- Holding Forest Stewardship Council (FSC) certification since 2004 and conducting business with many suppliers who are also FSC certified.
- Sourcing woodworking materials that are FSC certified and are compliant with: The Eco-Certified Composite (ECC) Sustainability Standard; the California Air Resources Board (CARB2); the Toxic Substances Control Act (TSCA Title VI); and the Leadership in Energy and Environmental Design (LEED) green building rating system.
- Complying to the Lacey Act and adhering to the rules and regulations regarding the importation of all lumber and sheet goods.





- Complying with the U.S. Toxic Control Substances Act, Ch VI regulating formaldehyde in panel products.

Reducing, re-using, and recycling all waste materials where feasible.

- Employing various methods of waste reduction including paperless invoicing.
- Minimizing pollution and emissions through the use of Diesel Exhaust Fuel (DEF) in 80% of our fleet, utilizing GPS and mapping systems to ensure efficient routing and monitoring idling.
- Implementing energy efficient measures by using proximity lighting and in some cases, electric forklifts in many of our facilities.
- Training and educating employees on environmental best practices and pollution prevention techniques.
- Electronic recycling programs for all company electronics in all locations, as well as employee personal electronics in Mississauga.

Our Continuing Initiatives

One of the keys to our success in accomplishing our initiatives is engaging our employees to become part of the solution. We will recognize divisions and individuals who show leadership in these initiatives. The initiatives can fall under the following four categories:

1. Recycling
2. Supplies
3. Energy Conservation
4. Product Purchasing

